

Team Pulse Debrief #1. Job Satisfaction



For Teams Scoring Lowest on KPI 1 Complete The Following 8min Debrief:

Step 1: Discuss...

Direction: In Pairs Review & Discuss The 3 Example Improvement Strategies Listed Below (3 Minutes)

☐ Action 1. Link Roles in Team Chart with Wider School Strategy

- **Activity:** Round room discussion with each person linking individual roles and accountabilities with the wider school improvement strategy
- **Time Required:** 10 minutes at next team meeting or huddle



☐ Action 2. Plan a 90 Day Sprint on Top 2 Goals in HPT Action Plan

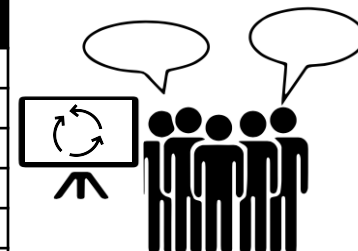
- **Activity:** Rank order goals in team action plan. Select top 2 goals and identify key milestones and accountabilities for the next 90 day sprint
- **Time Required:** 15 minutes at next team meeting



☐ Action 3. Review & Improve Team Activity Cycle

- **Activity:** Review each item of the team activity cycle and fine tune to maximise the benefits for each team member
- **Time Required:** 5 minutes at next team meeting or huddle

Activity	On track	Off Track
Team Meetings	<input type="checkbox"/>	<input type="checkbox"/>
Team PD Time	<input type="checkbox"/>	<input type="checkbox"/>
Buddy Check Ins	<input type="checkbox"/>	<input type="checkbox"/>
Team Pulse Checks	<input type="checkbox"/>	<input type="checkbox"/>
Team Huddles	<input type="checkbox"/>	<input type="checkbox"/>
Data Wall Updates	<input type="checkbox"/>	<input type="checkbox"/>



☐ Action 4. Any Other Ideas?

Step 2: Commit!

Direction: As A Whole Team Commit To One or More Of These Actions For The Month Ahead (5 Minutes)